

CURRICULUM VITAE

Dr. S. MANGAIARKARASI

Address: 69/9, Vels Garden,
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ACADEMIC EXPERIENCE

Total Number of experiences in Teaching is 3 years and 7 months.

ACADEMIC QUALIFICATIONS

<i>S. No</i>	<i>Degree</i>	<i>Specialization</i>	<i>Institution/ University</i>	<i>% of Marks</i>	<i>Year</i>
1	PhD (full time)	HR	Pondicherry University		August 2019
2	• Qualified UGC-NET in July 2016 and January 2017				
3	• Qualified SET (State Eligibility Test) in 2016.				
4	MPhil.,	Management	Dindigul Madurai Kamaraj University Evening College, / Madurai Kamaraj University.	89.2%	2015
5	MBA	HR & Finance	RVS College of Engineering & Technology/ Trichy Anna University	83.85%	2011
6	BSc.,	Information Technology	Ramaprabha Arts and Science College,Dindigul/ Madurai Kamaraj University	82.77%	2009

RESEARCH WORK:

- Topic:** A study on employee attitude and effectiveness towards training and development in TNPL (Tamil Nadu News Print and Papers Limited) in Kagithapuram (Karur Dist)
- Topic:** A Study on job satisfaction among teaching staffs of self financing arts and science colleges affiliated to Madurai Kamaraj University.
- Topic:** Submitted the thesis on “Impact of occupational stress and gender disparity on job satisfaction among women police in Tamil Nadu” for the award of PhD.

TECHNICAL SKILLS:

- ✓ Diploma in Computer Application
- ✓ SPSS
- ✓ AMOS
- ✓ LISREL
- ✓ NVIVO
- ✓ R Software

PAPERS PUBLISHED IN INTERNATIONAL/NATIONAL JOURNALS IN UGC APPROVED LIST JOURNALS

1. Mangaiarkarasi,S, (2019). **Age and Rank differences in experiencing Gender discrimination among women police**, *International journal of Analytical and Experimental Modal Analysis*, September, pp.229-241 (ISSN 0886 -9367) **(UGC Approved Journal)**
2. S.Mangaiarkarasi, & K.Lavanya Latha. (2019). Examining the motivating factors to join in police force among Women Police: An Empirical Study. In RESEARCH REVIEW International Journal of Multidisciplinary March, pp. 123–127 (ISSN 2455-3085) <http://doi.org/10.5281/zenodo.2598458> **(UGC Approved Journal)**
3. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2018). Understanding the moderating role of mode of entry in the relationship between discriminatory working experience and occupational stress, *IJCEM International Journal of Computational Engineering & Management*, issue 5, September, pp6-17(ISSN 2230-7893). **(UGC Approved Journal)**
4. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2018). Examining the age and rank differences in motivational factors to join in police force among women police, *RESEARCH REVIEW International Journal of Multidisciplinary*, special issue, July, pp.135-139 (ISSN 2455-3085). **(UGC Approved Journal)**
5. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2018). Examining the influence of demographic characteristics on occupational stress among women police, *SUMEDHA journal of management*, special issue, July, pp.34-43 (ISSN 2277-6753). **(UGC Approved Journal)**
6. Mangaiarkarasi.S and K.Lavanyalatha(2017),Job Satisfaction: Influence of demographic characteristics of women police, *Journal of Management*, issue 2,October, pp.57-62(ISSN 2347 3940) **(UGC Approved Journal)**
7. Mangaiarkarasi.S and K.Lavanyalatha(2017),A Study on Impact of GST implementation on Spending Behaviour, *Journal of Management*, issue 2,October, pp.269-274(ISSN 2347 3940) **(UGC Approved Journal)**
8. Mangaiarkarasi.S and K.Lavanyalatha(2017),Gender Disparity and Occupational stress: A Study on Police organisations in Tamil Nadu, *Journal of Management*, issue 2,October, pp.337-343(ISSN 2347 3940) **(UGC Approved Journal)**
9. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2017). A study on impact of gender discrimination on job satisfaction among women police: An empirical study, *Shanlax International journal of Arts, Science and Humanities*, special issue 1,October, pp.93-99(ISSN 2321-788X). **(UGC Approved Journal)**

PAPERS PUBLISHED IN INTERNATIONAL/NATIONAL JOURNALS

1. Agasthiya.A, Mangaiarkarasi, S, (2018). **An insight into the benefits and dangers of using Social Networking Sites**, *Journal of contemporary research in management*, February, pp.49-55 (ISSN 0973-9785).

2. Mangaiarkarasi, S and Dr. K. Lavanya Latha, (2017). A study on the Entrepreneurial competency level of rural women entrepreneur after joining SHGs, *Journal for bloomers of research*, pp.62-68 (ISSN 0974-6838).
3. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2017). Discriminatory experiences of women police in Tamil Nadu: an empirical study, *Journal of Adv Research in Dynamical & Control Systems*, special issue on management studies, July, pp.146-152 (ISSN 1943-023X 152).
4. Mangaiarkarasi, S., and A.Agasthiya, (2017). A study on the Entrepreneurial intention among business management students, *Journal for bloomers of research*, pp.7-11 (ISSN 0974-6838).
5. Mangaiarkarasi and Lavanyalatha(2017), Impact of Demonetization and GST: A study on Insurance sector in India, *Bonfring International journal of Industrial Engineering and Management Science*, special issue, November, pp.4-10(ISSN 2250-1096)

CHAPTERS IN EDITED VOLUMES

1. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2017). A Study on Gender Discrimination among women police in Tamilnadu. Human Resource Management. November, pp.3-6. ICFAI Business school publisher (ISBN: 978-93-5288-713-2).
2. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2017). Challenges Confronted by the women police. Women in the Changing world of work. March, pp.242-248. New Delhi: Meena book Publications (ISBN: 978-93-85957-15-4).
3. Mangaiarkarasi, S., & Dr. K. Lavanya Latha, (2017). Prediction of Turnover intention among women police in Tamilnadu. Gender Parity and Employability. February, pp.1-6. Kodaikanal:, Mother Teresa University Publisher (ISBN: 978-81-86520-29-5).

PAPERS PRESENTED IN INTERNATIONAL/NATIONAL CONFERENCES

1. Presented a paper on **“Understanding the contribution of BRICS to world Economy- A Conceptual Review”** in the national conference on **Business Opportunities , Issues and Challenges in BRICS Countries** which was held in GTN Arts College, Dindigul on 12th and 13th December 2019
2. Presented a paper on **“Conceptual Review on HR Analytics”** in the national conference on **Business Analytics –A Road map to innovative Entrepreneurship** which was held in Fatima College, Madurai on 6th September 2019.
3. Presented a paper on **“Age and Rank differences in experiencing Gender discrimination among women police”** in the international conference on **Futuristic Vision in functional management for Global Green Economy** which was held in V.V.Vanniaperumal College for Women, Virudhunagar on 21st and 22nd August 2019.
4. Presented a paper on **“Understanding the moderating role of mode of entry in the relationship between discriminatory working experience and occupational stress”** in international conference on **Global Business Management Practices: Emerging trends and challenges** on July 27th and 28th 2018 in Pondicherry University.

5. Presented a paper on **“Examining the age and rank differences in motivational factors to join in police force among women police”** in international conference on **Global Business Management Practices: Emerging trends and challenges** on July 27th and 28th 2018 in Pondicherry University.
6. Presented a paper on **“Examining the influence of demographic characteristics on occupational stress among women police”** in international conference on **Global Business Management Practices: Emerging trends and challenges** on July 27th and 28th 2018 in Pondicherry University.
7. Presented a paper on **“Discriminatory Working Experience and Occupational Stress: Examining the moderating role of mode of entry in the police force”** at the doctoral colloquium of 9th conference on **Excellence in Research and Education(CERE 2018)** held in **Indian Institute of Management, Indore**, during may 3rd to may 6th , 2018
8. Presented a paper on **“An insight into the benefits and dangers of using Social Networking Sites”** in international conference on **5S-“Strategy, System, Service for Sustainability and Scalability of business** held at Pondicherry University on 23rd and 24th March 2018 in Pondicherry.
9. Presented a paper on **“Understanding the differences in perception about Social Networking Sites among Engineering students”** in national conference on **Marketing management in changing times** held at Rajagiri college of social sciences , Kochi on 3rd of February 2018.
10. Presented a paper on **“Impact of gender discrimination on job satisfaction among women police: An empirical study”** in national level seminar on **Challenges faced by Women in current scenario** held at **Madurai Kamaraj University**, Madurai on 12th October 2017.
11. Presented a paper on **“A study on Gender discrimination among women police in Tamil Nadu”** in international conference on **Human Resource Management** in ICFAI Business School on November 10th and 11th 2017 in Hyderabad.
12. Presented a paper on **“Job Satisfaction: Influence of demographic characteristics of women police”** in international conference on **Implementation strategies for sustainable innovation** in DG Vaishnav college on 25th October 2017 in Chennai.
13. Presented a paper on **“A Study on Impact of GST implementation on Spending Behavior”** in international conference on **Implementation strategies for sustainable innovation** in DG Vaishnav college on 25th October 2017 in Chennai.
14. Presented a paper on **“Gender Disparity and Occupational stress: A Study on Police organisations in Tamil Nadu”** in international conference on **Implementation strategies for sustainable innovation** in DG Vaishnav college on 25th October 2017 in Chennai.
15. Presented a paper on **“Impact of Demonetization and GST: A Study on Insurance Sector in India”** in national conference on **Changing Landscape of the Indian Insurance Sector”** Karpagam University on September 27th 2017 in Coimbatore.

16. Presented a paper on **“A Study on Entrepreneurial Intention among Business Management Students”** in national conference on **Social Entrepreneurship and Growing Business Opportunities in India** organized by V.H.N Senthikumara Nadar college(Autonomous) on August 23rd and 24th 2017 in Virudunagar district, Tamil Nadu
17. Presented a paper on **“A Study on the entrepreneurial competency level of rural women Entrepreneur after joining SHGs”** in national conference on **Social Entrepreneurship and Growing Business Opportunities in India** organized by V.H.N Senthikumara Nadar college(Autonomous) on August 23rd and 24th 2017 in Virudunagar district, Tamil Nadu.
18. Presented a paper on **“Discriminatory Experiences of Women Police in Tamil Nadu : An Empirical Study”** in 3rd international conference on **Innovative trends in Technology and Management** organized by Kalasalingam University on March 30th and 31st 2017.
19. Presented a paper on **“Challenges confronted by the police women ”** in National Conference **“Women in the Changing World of Work :Planet 50-50 by Promoting UN SDGs, the Global Agenda 2030”** held at Anthra Christian College, Guntur on March 8th 2017.
20. Presented a paper on **“Prediction of turnover intention among women police in Tamil Nadu”** in National level conference **“Gender parity and Women employability in present scenario”** organized by Mother Teresa University on February 3rd 2017.
21. Presented a paper on **“Awareness about human resource practices among rural firms in pondicherry region”** in UGC sponsored national level seminar on **“Current scenario in business management and technology: A growth pole for promoting rural enterprises (NSCSBMT)”** organized by Gandhigram Rural Institute on 9th December 2015.
22. Presented a paper on **“A study on Employee satisfaction with performance appraisal system in SSM groups, Dindigul”** in National conference on **“Business Excellence, Advancements and Trends”** Organized by PSNA College of Engineering and Technology, Dindigul, Tamil Nadu on 8th October 2014.

PARTICIPATED IN WORKSHOPS

1. One day national level workshop on **“Art of Writing research paper and publishing in high reputed journals”** organized by G.T.N. Arts College on 4th November 2019.
2. Two days workshop on **“Paradigm shift in ethics, values and corporate governance”** organized by Pondicherry University on 9th and 10th of March 2018.
3. Two days workshop on **“Research methodology and data analysis in management and social sciences”** organized by RVS College of Engineering and Technology on 23rd and 24th of February 2018.
4. National level workshop on **“Art of Writing Research Articles”** organized by the Department of Economics, School of Management, Pondicherry University during 27th and 28th March 2017.
5. Ten days National level Workshop on **“Statistical Analysis for Business Research”** organized by Department of Management Studies, School of Management, Pondicherry University from 15th to 24th March 2017

6. 4th Serial Workshop on “Research Methods and Multivariate Statistical Tools for Management Research” of Phase –I “Text Analytics, Research model formulation and scale development” held during December 15-17 ,2016 at VIT University, Vellore, Tamil Nadu.
7. Workshop on “Data analysis using SPSS & R” organized by SONA School of Management, Salem during 2nd & 3rd December 2016.
8. Seven day National level workshop on “Introduction to research, parametric and non parametric, regression, classification and SEM” organized by the Department of Commerce, School of Management, Pondicherry University from 17th to 23rd October 2016
9. National Level Workshop on “Research methodology for Business Studies” held on 4th and 5th of August,2016 at Department of Management Studies,, Pondicherry University.
10. “Case method Workshop and Research Workshop” organized by MDI(Management Development Institute), Gurgaon from May 30th to June 03rd 2016.
11. Workshop on “Parametric tests, Univariate , Bivariate and Multivariate data analysis(ANOVA Family)” organized by the Department of Commerce, School of Management, Pondicherry University on 5th and 6th March 2016
12. National Workshop on “Data analysis for Model Building” organized by Department of Management Studies, Pondicherry University from 27th to 29th November 2015
13. Workshop on “URKUND” organized by Ananda Rangapillai Library, Pondicherry University in collaboration with INFLIBNET centre, Gandhinagar, Gujarat on 28th October 2015.

ACADEMIC ACHIEVEMENTS:

- Got Elite plus Silver and FDP certificate in NPTEL Online Certificate Course- “Marketing Research and Analysis-I”
- Qualified UGC-NET in January 2017
- Qualified SLET(State Level Eligibility Test) in 2016.
- Got ICSSR Doctoral Fellowship for doing PhD.
- University Rank holder in Post Graduation [MBA(HR and FINANCE)]
- University Rank Holder in graduation [BSc.,(Information Technology)]
- University First in Tamil subject in graduation [BSc(Information Technology)]
- Got 2 awards from our honorable Governor SURJITH SINGH BURNALA for secured high marks in UG.

PERSONAL DETAILS:

Date of Birth :	03/03/89	Marital Status :	Married
Sex :	Female	Nationality :	Indian
Languages Known :	English, Tamil		
Husband Name:	T.Venkatesaperumal		
Address:	69/9,Vels Garden, near prasanth eye hospital, Mengles Road Dindigul -624001.TamilNadu.		

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REFERENCE:

- 1. Dr.K.Lavanya Latha,
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- 2. Dr. Chitra Sivasubramanian,
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DECLARATION:

I hereby declare that all the details furnished above are true to my best of knowledge and belief.

Place:

Date:

(MANGAIARKARASIS)